

West Deptford School District

District Goals 23-24

Student Achievement - Support student growth and academic achievement through continuous review and data analysis focused on the refinement of curriculum, instructional practices, and professional development.

Objectives

- Increase opportunities for students to be successful by expanding our academic and intervention programs.
- Continue to expand online curricular components, future ready concepts and introduce 21st century skills in all academic areas.
- To implement a plan to promote academic acceleration and learning retention to address the impacts of the pandemic.
- Ongoing assessment analysis via district and school data team meetings - using results from State Assessments, District Assessments, Foundations, and LinkIt - determining evidence of growth and achievement Continuation of after school programs

Progress Monitoring:

- Measured by evidence of data analysis at school, documentation of PD/PLC sessions, and data of student progress in MTSS. (Multi-Tiered System of Support)
- Apply for Grant Opportunities to assist in promoting learning retention for additional student tutoring.
- Use results from State Assessments, District Assessments, (Link it, Acadience, Foundations) to determine evidence of growth and achievement.
- District Administrative Team year long training in evaluating data for student achievement.

Communication and Transparency - To enhance school communication and transparency, fostering a collaborative and informed environment between all stakeholders including students, parents, teachers, and administrators through leveraging district branding, create a visible social media presence, and increase electronic and traditional methods of communication to develop and strengthen the relationship between the staff, students, parents and community.

Objectives

- Transparency in decision-making by publishing minutes of school meetings, discussions, and decisions on the platform to communicate budget allocation and spending details to showcase responsible financial management. Highlight curriculum updates, assessment methods, and academic standards to ensure clarity.

- Streamlined information dissemination by consistently using our digital communication platforms by regularly updating the platform with important news, events, schedules, and policies to provide quick access to relevant resources such as educational materials, FAQs, and support contacts.
- Progress monitoring and reporting by utilizing a comprehensive student information system to track academic performance and attendance by reminding parents to access real-time student progress reports.

Progress Monitoring

- Platform Usage Analytics - Monitor the frequency of visits, interactions, and comments on the communication platform. Analyze which types of information receive the highest engagement and adapt the content strategy accordingly.
- Feedback Surveys - Regularly gather feedback from students, parents, teachers, and administrators regarding the effectiveness of communication efforts. Use surveys to identify areas for improvement and to gauge satisfaction levels.
- Student Performance - Continuously updating and tracking student performance data (PowerSchool) and ensuring it is accessible to parents and teachers. Continue to analyze trends in student achievement and attendance to identify any potential issues.

By focusing on these objectives and implementing effective progress monitoring strategies, the school can create an environment of open communication, transparency, and collaboration that benefits all stakeholders involved. Regularly assessing and adapting these efforts will contribute to the continuous improvement of school communication and transparency.

Safety and Security-We will provide a safe and engaging learning environment promoting progress toward academic achievement and excellence as well as the development of the whole student.

Objectives

- Comprehensive Safety Protocols - Continue to practice our clear safety protocols and procedures for various situations, including lockdowns, evacuations, fire drills, medical emergencies, and natural disasters by conducting regular training sessions to ensure that all staff members are familiar with the protocols and can respond effectively.
- Physical Security Enhancements - Assess and improve physical security measures such as access control systems, surveillance cameras, fencing, lighting, and alarm systems. Regularly review and update security infrastructure to address emerging threats and vulnerabilities.
- Emergency Communication System - Continue to test our emergency communication system that allows for instant alerts and notifications to all stakeholders. Test the communication system through regular drills and ensure that it is accessible and functional.

- Threat Assessment and Prevention - Develop threat assessment teams at each school to identify, assess, and intervene in potential threats or concerning behaviors. Implement proactive measures to prevent bullying, harassment, and other harmful behaviors among students.
- Collaboration with Law Enforcement - Continue to foster strong relationships with local law enforcement and first responders to ensure a coordinated and swift response to emergencies. Conduct joint training exercises with external agencies to simulate crisis scenarios and enhance collaboration.

Progress Monitoring

- Safety Drills and Simulations - By regularly conducting safety drills, including lockdowns, evacuations, and fire drills, to assess the readiness and effectiveness of staff and students in responding to different scenarios. Evaluate participant performance and identify areas for improvement in each drill.
- Security System Audits - By conducting periodic audits of security systems and infrastructure to ensure they are functioning properly and are up to date. Address any identified weaknesses or vulnerabilities promptly.
- Incident Reporting and Response Tracking - Analyze incident data to identify trends, common areas of concern, and opportunities for prevention.
- Training and Certification Records - Continue to maintain accurate records of staff training and certification in safety protocols and procedures. Ensure that all staff members are up to date with their training requirements.
- Collaboration meetings with law enforcement - Continue to utilize our shared safety agendas through monthly meetings to enhance our collaboration.

Equity/Underperforming Students (Achievement Gap) - To achieve educational equity by addressing the achievement gap and providing targeted support to underperforming students, ensuring that every student has an equal opportunity to succeed academically.

- Data-Driven Identification - Collect and analyze academic data to identify underperforming students and assess the extent of the achievement gap. Use a comprehensive approach that considers factors such as race, socioeconomic status, language proficiency, and special needs.
- Targeted Interventions - Continue to design and implement evidence-based interventions tailored to the specific needs of underperforming students. Offer additional tutoring, small group instruction, mentoring, or counseling to address academic and non-academic barriers.
- Curriculum and Instruction Enhancement - Continue to review and adapt curriculum and instructional methods to be more inclusive and culturally responsive. Provide professional development for teachers to equip them with strategies for differentiated instruction.

- Progress Monitoring and Assessment - Implement ongoing assessment tools to track the academic progress of underperforming students. Regularly review and adjust interventions based on student performance data.

Progress Monitoring

- Student Performance Data Analysis - Continuously analyze academic performance data to track improvements among underperforming students. Compare progress over time to assess the effectiveness of interventions.
- Intervention Impact Evaluation - Evaluate the impact of targeted interventions on student academic outcomes. Collect feedback through the use of our data to measure the effectiveness and areas for improvement.
- Equity Audit and Analysis - Conduct periodic equity audits to assess the inclusiveness of curriculum, teaching methods, and school policies. Use audit findings to identify areas where further adjustments are needed.
- Teacher Professional Development Evaluation - Assess the impact of teacher professional development programs on instructional practices and student outcomes. Use teacher feedback and classroom observations to guide improvements in culturally responsive teaching strategies.